

TFN Impact Report

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| Name of your Organisation: | The 4Front Project |
| Date of TFN event which you pitched at? | 23/05/18 |
| Name of the project TFN funded: | Youth Violence Peer Practitioner Training, 4TIFY Programme and 4MATION Campaign. |
| Were you able to undertake your project as you outlined in the application? | Yes |
| Can you describe and/or demonstrate the specific impact that TFN funding has had against your initial objectives? | <p>THE 4FRONT PROJECT is on a mission to empower young people and build peace. We address violence by delivering specialist programmes that support personal development, legal empowerment and social action in community, educational and criminal justice settings.</p> <p>TFN supported us to build the capacity of young leaders aged 17 - 25, who have been affected by violence through holistic training. We supported them to; (1) engage in grassroots community organising and (2) deliver frontline peer-peer emotional support services for young people affected by violence. We wanted to ensure that young people impacted by violence have peer emotional support delivered by compassionate, committed and consistent young adults who they can relate to. We also wanted to enable youth leaders to use their personal experiences of violence in order to advocate for change. This not only allows us to resist the systemic conditions that generate violence, but also ensures that authentic voices from the communities most affected by violence are at the forefront of policy.</p> <p>Young people completed 24 hours of learning through the Science of Violence training. This specialist programme promotes the safety of vulnerable young people by educating, safeguarding and empowering practitioners to work safely and effectively with young people who have experienced violence. As well as impacting all participants on a personal and professional level, this training has also built our organisational capacity - ensuring we have a shared framework and foundation. The funding has also supported our monthly group supervision sessions, providing space for volunteers, sessional staff and frontline staff to engage in reflective practice.</p> <p>In addition to the training, this funding supported us to launch our 4TIFY programme in October 2018 and the 4MATION campaign in July 2018.</p> <p>In the dictionary, to Fortify, means to strengthen something. Its synonyms include to secure, surround and protect. This is the approach that our 4TIFY programme takes. 4TIFY is a youth-led membership programme which aims to empower young people from Grahame Park Estate - increasing their safety and building their resilience. Our 108 members access tailored support, including;</p> |

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specialist 1:1 peer emotional support and mentoring; targeted group workshops; a drop in support service and boxing club. Since October 2018, we've delivered 38 group workshops, 22 drop in sessions and 232 hours of 1:1 support.

4MATION is a youth-led campaign to build peace and demand policymakers take urgent action to address violence in the U.K. Since the campaign launch in 2018, 4MATION has supported 150 young people from London and Manchester to engage in social action, including:

- Developing a campaign strategy to build peace in the UK.

- Learning about social action tactics and methods

- Discussing the root causes of and solutions to serious youth violence

- Accessing crucial training (emergency first aid, media interaction and self care in the context of activism).

- Connecting with peace activists across the UK and America.

- Hosting events at Parliament, The Home Office and The Royal College of Nursing.

The campaign priorities are (1) advocating for health rights (focussing on culturally sensitive, health-centred support for young people affected by violence) and (2) challenging racist policing & disproportionality in the criminal justice system (focussing on the gang matrix and joint enterprise).

TFN funding enabled us to build our core team, contributing to our staff costs. As a result of this, we have been able to secure additional funding and we now have four full time members of staff. Working with young people that have been impacted by violence requires flexibility and initiative, often in the face of unforeseeable circumstances. We have a strong track record of building relationships with young people whose lives are frequently chaotic. Our team is trauma informed and skilled at building strong, transformational relationships with young people affected by violence, injustice and inequality. Enhancing our training offer has been crucially important because our work is delivered by leaders with lived experience.

Since October 2018, we have been using an extensive and thorough monitoring and evaluation database called UPSHOT, which has completely revolutionised our ability to evidence our impact. Upshot allows us to track the quantitative aspects of a young person's engagement with our programmes, such as contact hours and sessions attended. In addition to this, it enables us to collect more qualitative data, such as pertinent conversations with young people and their personal progress and achievements over time.

We are now seeking funding to build both 4TIFY and 4MATION in order to work towards youth-driven systemic change. To build on our success, we're keen to advance our capacity to capture impact on a

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| | broader scale, including measuring attitude change and its impact in influencing policy and policy change. |
| What portion of the project did TFN fund? | 15% |
| How many direct beneficiaries did the TFN funded project reach? | 150 |
| How many indirect beneficiaries did the TFN funded project reach? | 108 |
| Were you able to leverage further funding as a result of TFN support? | Yes |
| If yes, how much were you able to raise and from whom? | Awards for All (£10,000) Young Barnet Foundation (£10,000) Evening Standard Dispossessed Fund (£20,000) |
| Did you receive any pro-bono support, volunteer offers or introductions as a result of the event? | No |
| How important was TFN funding in helping you achieve your objectives? | We would have found it difficult to achieve our objectives without TFN funding |