

Name of your Organisation:	Katherine Low Settlement
Name of the project TFN funded:	KLS Love to Learn programme
Date Funded by TFN:	June 2022
Were you able to undertake your project as planned?	Yes
If no, please outline how the project has changed.	
Can you describe and/or demonstrate the specific impact that TFN funding has had against your initial objectives?	<p>Thank you for your support. It enabled us to employ a Partnerships Manager to build networks and structure around our employability work with young people from refugee backgrounds aged 14 – 25.</p> <p>Performance against agreed objectives</p> <p>A) Identify, onboard and manage – 15-20 partners to deliver a calendar of employability events to include: 6 employability skills workshops and 2 careers fairs with a minimum of 7 – (ideally different) businesses represented at each.</p> <p>During the funded period, we have run a spring careers fairs where 10 organisations gave individual advice to 45 young people about careers ranging from hospitality to marketing to medicine. In advance of the fair, young people were guided to think about "What problem in the world would I like to solve through my work?". Our second fair will take place in autumn. This is still in planning stages because of a staffing change – see below. However, there is already commitment from the organisations involved.</p> <p>We have also provided the following career workshops for the 75 young people in this programme. All involved a large group presentation with the opportunity for individual guidance afterwards.</p> <ul style="list-style-type: none"> *2 CV writing workshops (at KLS) *1 law presentation and skill building session with a barrister (at KLS) *1 QMUL law session on knowing your rights and how to be a lawyer (at KLS) *1 Wimbledon Foundation led session on roles available in Sports (at Wimbledon) *1 Fortnum and Mason led session on careers in retail (at Fortnum and Mason) <p>B) Identify, onboard and manage – 3 partners to deliver 3 personal development workshops</p>

	<p>During the funded period, we built strong relationships with the following partners who were able to provide in-person workshops for our young people as follows:</p> <p>*The Migration Museum: Our KLS Youth Ambassadors were given an exclusive guided visit of the Taking Care of Business exhibition which highlighted the contributions made by migrants to all aspects of UK society. This was an empowering experience for 12 of our young people and their feedback was encouraged throughout.</p> <p>*Tideway (builders of London’s super sewer): continued their series of workshops for our young people looking to work in engineering and construction, especially focusing on apprenticeships. 35 young people attended.</p> <p>*Phosphorus Theatre: a theatre company, focused on amplifying refugee voices and bringing them to the main stage. A group of 15 young people with an interest in the arts attended a performance, followed by a confidence building workshop with advice about exploring careers in the arts.</p> <p>*Compass Collective: 2 sessions exploring higher education routes and the links to jobs in the creative industries. Their team included refugee background young people just a few years older than those we support which meant they could begin to picture themselves in these roles.</p> <p>C) Identify, onboard and manage 1 partnership offering a significant personal development opportunity</p> <p>In August 2023, 20 Love to Learn members aged 14-17 attended the UK Sailing Academy in the Isle of Wight for a sailing residential, generously funded by a local business we have partnered with. The young people participated in the UKSA Sea Change Foundation Programme, an educational programme designed to build confidence and introduce young people to opportunities in the maritime industry.</p> <p>During the week they took part in kayaking, paddle boarding, yachting, powerboating, sea survival, dinghy sailing, keel boating as well as social events. This helped to empower our children and young people as they learned new skills, worked in teams, and gained confidence. For most of the group, this was their first experience on water. Many of them are now interested in pursuing careers in the maritime industry. When asked their favourite things about the week, they told us:</p> <p>“For the sailing residential being in the sea was really fun and meeting new people”</p> <p>“Learning all the different kinds of water activities”</p> <p>“Meeting new people and learning new skills”.</p> <p>Outcomes</p>
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	<p>i) Confidence:</p> <p>We assessed the levels of confidence among the young people across seven areas of daily life. These areas included self-perception, problem-solving abilities, perseverance, and social interactions with friends and family.</p> <p>*77% of our young people reported high levels of confidence across all seven areas</p> <p>*23% demonstrated good levels of confidence.</p> <p>ii) Next steps:</p> <p>*87% know what steps to take to search for a job</p> <p>*73% feel they have the knowledge and skills to apply for and go on to further study in the UK</p> <p>*53% know how to prepare for a job interview</p> <p>*47% know what they will need to prepare for getting a job.</p>
What portion of the project did TFN fund?	27
How many direct beneficiaries did the TFN funded project reach?	65
How many indirect beneficiaries did the TFN funded project reach?	195
Were you able to leverage further funding as a result of TFN support?	Yes
If yes, how much were you able to raise?	We were able to raise additional funds from ALM Trust (£14k) and the Progress Trust (£14k)
Did you receive any pro-bono support, volunteer offers or introductions as a result of the event?	No
How important was TFN funding in helping you achieve your objectives?	We wouldn't have been able to achieve our objectives without TFN funding
Has the training you received from TFN better prepared you in pitching your organisation to potential funders?	Yes
Has TFN increased your capacity to raise further funds?	Yes

<p>Can you tell us any personal stories to highlight the value of the project?</p>	<p>Lina has attended our Senior Homework Club for several years. She's also one of our Youth Ambassadors. In 2022 she attended our Careers Fairs and spoke with one of our volunteers Kim, who works for the immigration law firm, Imperium Chambers. As Lina is passionate about law and wants to become a solicitor, she stayed in touch with Kim and asked about work experience. This was not possible last year as Kim was leaving, but we stayed in touch with the firm. With our support Lina followed this up and secured herself a work experience placement over the summer.</p>
<p>Since presenting at TFN, has your organisation undergone any other significant changes?</p>	<p>After 11 glorious years our CEO, Aaron Barbour, is moving on to new adventures. He is being replaced by Sarah Gibb from 25th September 2023.</p>
<p>Do you have any other comments or feedback on the experience of the TFN process?</p>	<p>It's great getting the support of TFN. We're truly thankful for the support from the team and generosity from everyone that contributed to help us make such a difference to local young people's lives. If you would like to discuss this work further and/or would like to come and visit, then please contact Emily Standing on emily@klsettlement.org.uk Thank you again.</p>