

## TFN Impact Report

<b>Name of your Organisation:</b>	HACRO
<b>Date of TFN event which you pitched at?</b>	13/09/2019
<b>Name of the project TFN funded:</b>	Caring Dads
<b>Were you able to undertake your project as you outlined in the application?</b>	Yes
<b>Can you describe and/or demonstrate the specific impact that TFN funding has had against your initial objectives?</b>	<p>We over achieved our initial objective of 16 dads registered for the course and, with 11 completes, exceeded the Probation Service attrition rate of 40%. Average attendance of 15 sessions attained over all the dads who completed the course was an incredible achievement given the course participants' backgrounds and their initial antipathy towards the Programme.</p> <p>All of dads completing the course provided either the highest or second highest score (out of a 5 score rating system) to the question 'did the course achieve what it set out to do'? One dad commented "Achieved – feel good"</p> <p>All, except for 2 dads, stated they had achieved their personal outcomes. One dad commented "I'm now seeing .....(my daughter).... fortnightly and using taught skills". The remaining 2 recorded the second highest score (out of the 5 score rating system)</p>
<b>What portion of the project did TFN fund?</b>	38.92%
<b>How many direct beneficiaries did the TFN funded project reach?</b>	11 fathers completed the course out of a start list of 17
<b>How many indirect beneficiaries did the TFN funded project reach?</b>	14 children benefited from their fathers completing the course
<b>Were you able to leverage further funding as a result of TFN support?</b>	No
<b>If yes, how much were you able to raise and from whom?</b>	N/A
<b>Did you receive any pro-bono support, volunteer offers or introductions as a result of the event?</b>	No
<b>If yes, can you provide details on the support you received.</b>	N/A
<b>How important was TFN funding in helping you achieve your objectives?</b>	We would have found it difficult to achieve our objectives without TFN funding
<b>Since presenting at TFN, has your organisation undergone any</b>	HACRO is an organisation in transition from an organisation that has been entirely managed by volunteers to a more professional

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<p><b>other significant changes?</b></p>	<p>organisation with improved processes and new programmes. We are still searching for sustainable funding to enable our resources to be focused on delivery rather than grant applications</p>
<p><b>Do you have any other comments or feedback on the experience of the TFN process?</b></p>	<p>Much more effort was required than expected to respond to the additional demands of the TFN process in terms of the bid training meetings. Although this was an interesting experience, and the individual sessions helped with preparation for the actual TFN event, this took much valuable time from organisation of our actual Caring Dads work on a 2 days / week basis. Sadly the effort expended did not match the funding achieved.</p>
<p><b>Can you tell us any personal stories to highlight the value of the project?</b></p>	<p>One dad has had his Court Order revoked on the grounds of good progress and demonstrated compliance. This dad dropped out of an earlier Caring Dads course demonstrating the importance of being open to continuing to work with service users even when they take retrograde steps. A number of the dads had contact with their children reinstated or increased.</p>