

TFN Impact Report

Name of your Organisation:	Grit: breakthrough programmes
Date of TFN event which you pitched at?	25/01/18
Name of the project TFN funded:	Working with EBN Academy and utilising the power of the community to provide a new solution to positively transform the lives of excluded young people in East Birmingham.
Were you able to undertake your project as you outlined in the application?	No
If no, please outline how the project has changed	<p>The headteacher at EBN Academy who was championing the programme resigned at quite short notice, leaving the school in a fair amount of upheaval. The current head doesn't feel it would be right to begin delivery of the programme now and that it should be delayed until a new head teacher is in post – and we agreed, as it's important we have the support and buy-in of the head plus the senior leadership team to deliver the programme in partnership.</p> <p>There was no replacement headteacher organised and we were concerned that by delaying the programme to wait for the new head to be appointed and get settled, it could have taken at least 6 months before we could even begin work with EBN's young people – possibly longer.</p> <p>We had a waiting list of schools that want to work us with but that are held back by various funding restrictions. The top of the list in March 2018 was Ark Elvin Academy, who were seriously keen and had committed £12,000 towards programme costs – the same amount that EBN had committed. Ark Elvin (in Wembley) draws young people from challenging and often troubled families, with a lot of children who are refugees and who have only recently arrived in the UK.</p> <p>I contacted Karen Millen on 20th March 2018 with a request to move the funding to Ark Elvin Academy and she agreed.</p>
Can you describe and/or demonstrate the specific impact that TFN funding has had against your initial objectives?	<p>Throughout the programme at Ark Elvin, we trained 4 school staff members and 30 community adult volunteers in our coaching methodology, preparing them to support pupils to engage. Our longitudinal analysis shows that each adult trained in Grit's approach, goes on to use it with approx 25 young people in the following year. We can therefore accurately estimate that 850 young people will be impacted by the programme by the end of May 2019, as well as the 50 pupils at Ark Elvin Academy who directly participated.</p> <p>Ark Elvin have been a great partner to work with. They were 100% committed to the programme from the very start, doing everything they could to support young people who were vulnerable and experiencing disadvantage to participate.</p>

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	<p>Our mid-point and end of programme evaluation shows the following impact on young people: 90% report increased aspirations, motivation and confidence 83% state their relationships with teachers and family members have improved.</p> <p>It's too early to show the impact of the programme on pupil's GCSE grades but data tracked by the school shows that exclusions in the group of pupils we worked with reduced by 90% once the programme began.</p>
What portion of the project did TFN fund?	32%
How many direct beneficiaries did the TFN funded project reach?	50
How many indirect beneficiaries did the TFN funded project reach?	850
Were you able to leverage further funding as a result of TFN support?	Yes
If yes, how much were you able to raise and from whom?	Charles Bland, representing the Belpech Trust, was at the TFN event on the night that we presented. He contacted us the next day asking if he could visit Grit's work in action which he did 2 weeks later and subsequently donated £5,000. Charles also agreed for the funding to be moved to fund a programme at Ark Elvin Academy.
Did you receive any pro-bono support, volunteer offers or introductions as a result of the event?	No
How important was TFN funding in helping you achieve your objectives?	We would have found it difficult to achieve our objectives without TFN funding.
Since presenting at TFN, has your organisation undergone any other significant changes?	We are mid-way through implementation of a new 3-year strategy which resulted in 29% income growth in 2017-18, which was great, but more significant was that we worked with almost 2.5 times more young people than we had in the previous financial year.
Do you have any other comments or feedback on the experience of the TFN process?	It was a huge experience! A little overwhelming when preparing for the pitch but the evening was brilliant. Thank you for supporting us.
Can you tell us any personal stories to highlight the value of the project?	Grit has also been instrumental in raising the aspirations of our pupils as summed up by Amani in year 10. "Before Grit, I had never really considered university as an option for me after school. Now I want to go to University to study law". Amani now has a clearer idea of what

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	she wants to do after school and recently visited Oxford university to see university life first hand.
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